



HINDUSTAN URVARAK & RASAYAN LIMITED
A JV OF IOCL, NTPC, CIL, FCIL, HFCL

Recruitment of Fresh Engineers through GATE – 2019

Hindustan Urvarak & Rasayan Limited (HURL) is a joint venture company incorporated by Coal India Limited (CIL), NTPC Limited (NTPC) and Indian Oil Corporation Limited (IOCL) with Fertilizer Corporation of India Limited (FCIL) and Hindustan Fertilizer Corporation Limited (HFCL) with a prime objective to establish and operate state of the art environment friendly and energy efficient Natural Gas based Fertilizer Complexes (Ammonia-Urea) of 2200 MTPD Ammonia and 3850 MTPD Urea (1.27 MMTPA neem coated urea) at Gorakhpur(Uttar Pradesh), Sindri(Jharkhand) & Barauni(Bihar), and simultaneously market their products, thus spurring economic growth.

HURL is in need of dynamic, hard-working & talented freshers as under:

VC No	Discipline	Vacancies	Minimum Qualification
01/20	Chemical Engineering	38	Full time BE/B.Tech/B.Sc (Engineering) Degree in Chemical Engineering with minimum 60% marks
02/20	Mechanical Engineering	25	Full time BE/B.Tech/B.Sc (Engineering) Degree in Mechanical Engineering with minimum 60% marks
03/20	Electrical Engineering	15	Full time BE/B.Tech/B.Sc (Engineering) Degree in Electrical Engineering/ Electrical & Electronics Engineering with minimum 60% marks
04/20	Instrumentation Engineering	12	Full time BE/B.Tech/B.Sc (Engineering) Degree in Instrumentation Engg., / Electronics Engineering/ Electronics & Telecommunication Engineering/ Electronics & Communication Engineering/ Electrical & Instrumentation/ Control & Instrumentation with minimum 60% marks

Age Limit & Experience

The Upper age limit is 28 years.

Educational Qualification

Note for Educational Qualification:

- Wherever CGPA/OGPA/DGPA OR Letter Grade in a degree is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/Institute. The documentary proof in support of the same must be submitted at the time of verification.
- For calculation of percentage in the qualifying degree, the guidelines given by university/College will be used. In case there are no such guidelines or documentary proof for the same, then the marks obtained in all the semesters will be used to calculate the final percentage.



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Selection Process

A. Interested candidates fulfilling the eligibility criteria should have qualified GATE – 2019 as under:

VC No.	Discipline	Corresponding GATE-2019 paper	Corresponding GATE – 2019 Paper Code
01/20	Chemical Engineer	Chemical Engineering	CH
02/20	Mechanical Engineer	Mechanical Engineering	ME
03/20	Electrical Engineer	Electrical Engineering	EE
04/20	Instrumentation Engineer	Instrumentation Engineering /Electronics & Communication Engineering	IN/EC

- B. The Graduate Engineers from the relevant disciplines should have appeared in GATE-2019 in the same discipline.
- C. Only GATE-2019 score is valid for this recruitment exercise in HURL. Score from GATE-2018 or from any previous GATE examination is not valid.
- D. On the basis of GATE-2019 score, the candidates will be shortlisted for further selection process comprising of:
1. Behavioural Test
 2. Group Discussion (GD)/Group Task (GT)
 3. Personal Interaction (PI) for assessment of different facets of knowledge, skills etc.
- E. Candidates have to essentially qualify in the GATE-2019 examination. In addition, candidates will have to separately qualify in Behavioural Test, Group Discussion (GD)/ Group Task (GT) and Personal Interview (PI) successfully for being adjudged as suitable for selection.
- F. Final merit will be prepared based on GATE-2019 score and scores obtained by the candidates in Behavioural Test, Group Discussion (GD)/ Group Task (GT) and Personal Interview (PI) taken together. Merit will be prepared discipline-wise.
- G. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on requirement.

Physical Fitness:

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per HURL Rules and Standards of Medical Fitness for the relevant post.

Nature & Period of Engagement

Selected candidates will be appointed as Engineers on probation basis for a period of 1 year and shall have to attend any training program provided by company. Selected candidates shall be liable for posting to any of the three sites of HURL viz. Gorakhpur, Barauni & Sindri as per the requirements of the Company. Candidates will be required to get satisfactory performance rating for confirmation of their services at the end of the probation period and also satisfactory completion of training, if any, as provided by the company. Those who fail to achieve so, their probation period may be extended and further action be taken in accordance with the policy of the Company.



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Remuneration

Candidates will be placed in the L1 level with starting annual CTC of Rs.700000/- .Candidates will be eligible for annual increment and Performance linked increment.

The company provides medical insurance cover to its employees and dependent family members over and above CTC.

Service Agreement Bond

The selected candidates will be required to execute a service agreement bond to serve the organization for at least three years. The amount of the bond is ₹ 2,50,000/-.

How to Apply

- 1. Before applying, candidates should ensure that they satisfy the necessary conditions and requirements of the position.**
- Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of HURL website, <http://www.hurl.net.in>.
- The **ORIGINAL TESTIMONIALS/DOCUMENTS ALONG WITH ONE SELF-ATTESTED COPY** of the following documents will have to be produced by the candidates at the time of interview if called:
 - 2 recent passport size color photographs
 - High School certificate for proof of Date of Birth
 - Certificates of Academic qualifications and statements of marks of all the qualifications for all semesters/years in Graduation.
 - Proof of identity & Address (Passport, Voter ID, Driving License, Aadhaar Card)
 - Any other document in support of your candidature
 - GATE-2019 Scorecard
- No application will be entertained after the expiry of last date of receipt of Online Application Form.
- Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications & age for selection to the respective post, would not be able to register online.
- Candidates should submit only one application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. HURL will not be responsible for bouncing of any e-mail sent to the candidates.
- If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.

Venue & Time

Date, time and details of venue of the selection and all other correspondence shall be communicated to shortlisted candidates through email.

General Information & Instructions

- Only Indian Nationals are eligible to apply.
- The candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned in this advertisement.
- All qualifications should be from an Indian university/ Institute recognized by AICTE/ appropriate statutory authority.
- Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.



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5. No modifications are allowed after candidate submits the online application form. If any discrepancies are found in the data filled by the candidate online and that of the original testimonies, the candidature of such candidates is liable to be rejected. Hence, utmost care should be taken to furnish correct details before submitting the online application.
6. The candidates must have an active E-mail Id & Mobile number which must remain valid for at least next one year. All future communications with the candidates will take place only through e mail. Candidates have to ensure accuracy of their E-mail id & Mobile number. No change in E-mail Id & Mobile number as declared in the online application will be allowed.
7. HURL reserves the right to raise the minimum eligibility standards and reserves the right to fill or not to fill or partially fill any of the above vacancy without assigning any reasons whatsoever. HURL reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
8. Any modification/amendments/ corrigendum in the advertisement will be given in HURL's website www.hurl.net.in only
9. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate may check on HURL's website www.hurl.net.in only.
10. Canvassing by a candidate in any form shall disqualify his/her candidature.
11. Depending on the requirement, the Company reserves the right to cancel/ restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.
12. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of Delhi only.
13. Candidates called for interview will be reimbursed the travelling expense by shortest route from the corresponding address as filled in the Application form, for TO & FRO journey, subject to maximum limit of 3rd AC rail fare, on production of tickets. In case you have travelled by any other means, the reimbursement will be restricted to entitled fare admissible or actual, whichever is lower. The local travel expenses will not be reimbursed.
14. No application fee will be charged from the candidates.
15. The decision of HURL Management in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of examination(s) and interviews, allotment of examination centres, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

Communication with HURL

Any information regarding this recruitment process would be made available on the e-mail address provided by the candidate at the time of registration and/or shall be uploaded on HURL website. Candidates are advised to periodically check the site for further updates.

Queries if any should be sent to corp@hurl.net.in.

Important Dates

S. No.	Particular	Date
1	Start date of online registration	28.02.2020
2	Last date of online registration	15.03.2020
3	Cut-off date for calculating age	15.03.2020