NATIONAL HIGHWAYS AUTHORITY OF INDIA (Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications for recruitment to the following posts :-

S. No.	Name of the posts	No. of advertised posts*	Mode of Recruitment
1.	Chief General Manager (Technical)	04 (Four)	Promotion / deputation
2.	Chief General Manager(Legal)	01 (One)	Deputation, failing which through contract
3.	Chief General Manager (Information Technology)	01 (One)	Promotion / deputation
4.	Chief General Manager (Utility Shifting)	01 (One)	Deputation
5.	General Manager (Finance)	02(Two)	Promotion / Deputation
6.	General Manager (Legal)	01 (One)	Deputation
7.	General Manager (Information Technology)	02 (Two)	Promotion / Deputation / Contract
8.	General Manager (Technical)	20 (Twenty)	Deputation
9.	General Manager (Environment)	01 (One)	Deputation

* Number of posts may increase or decrease.

DETAILS OF ELIGIBILITY CONDITIONS

S. No.	Name of the posts	posts to be filled up	Classificati on of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only
	1	2	3	4	5	6
1.	Chief General Manager (Technical)	04(Four)	Group – A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Pre- revised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7 th CPC].	Selection through Search-cum- Selection Committee	56 years
		itional qualifica xperience requ		Recr	uitment Criteria	
	Ecocritic 5-	7	lification and	Colootion through (8 Saarah aum Sala	otion
	Essential Ed	lucational Qua	inication and	Selection through S Committee:-	bearch-cum-Sele	ection
	(ii) 17 years Scale of Pay with Grade P CDA pattern, Pay Matrix a level post or I which cumula in implementa	in Civil Engine Jniversity / Institu and ' service as G Band-3 (Rs. 15 ay Rs. 5400/-] (equivalent to Pa s per 7th CPC higher on regula ative experience ation of Infrastru hways, Roads a	Group-'A' [Pay 5,600- 39,100) (pre-revised in ay Level 10 of)or equivalent or basis; out of e of 10 years' ucture Sectors	 (2) By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and 		
				 pattern in the paren (ii) with three year in the pay scale of 67,000) with Grade CDA pattern, equive Matrix as per 7th 0 IDA pattern in the p Possessing the ess and essential exper Period of deputation Period of appointm initial period of 3 y years with the approtosition 	or s of regular servi if Pay Band – 4 Pay Rs. 8700/- valent to Pay Le CPC)or equivaler arent cadre / dep and ential educationa ience stipulated i	ce in the posts 4 (Rs. 37,400- (pre-revised in evel 13 of Pay at pay scale in partment; I qualifications n column 7. shall be for an e by two more

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Recruitment	Age Limit in r/o transfer on deputation only
	1 Chief	2	3	4	5 Soloction	6
2.	Chief General Manager (Legal)	01 (One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Pre- revised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7 th CPC] (other than contract).	Selection through Search-cum- Selection Committee	56 years
	Edu	cational qualifi		In case of recruitr		
		experience rec	quired	the grades from wh	ich to be made	
	Fecontial	7 Educational Or	ualification and	Selection through S	8 Barch-cum Sala	oction
	Experience		anneauon and	Committee:-		
	 i) Degree University/Ir (ii) 17 year Scale of F with Grade CDA pattern Pay Matrix level post o 	in Law from nstitute; and s' service as Pay Band-3 (F Pay Rs.5400, n, equivalent to as per 7th CP r higher on reg ars' experience	a recognized Group-'A' [Pay Rs.15600-39100) /-(pre-revised in Pay Level 10 of C) or equivalent ular basis out of e in the field of actual matters/ matters/ land	in the pay scale 67,000) with (revised in CD Level 13 of Pa equivalent pay parent cadre / d	ate Governmer sities or Recogn to Governmen akings or Semi (mous Organization s post on regula Band-4 (Rs. 3740 . 10,000/- (pre-ro to Pay Level 14 or equivalent patent cadre / depar or or s of regular service of Pay Band – Grade Pay Rs. A pattern, equival ay Matrix as per scale in IDA p lepartment; and p	nts or Union ized Research it of India or Government or ons and other ar basis in the 00-67000) with evised in CDA 4 of Pay Matrix y scale in IDA tment; ce in the posts 4 (Rs. 37,400- 8700/- (pre- valent to Pay - 7th CPC) or pattern in the
				F (2) By contract fro Association of India	having 18 years of aw related t gislative ssessing essent ed in <u>column 7</u> . ent on selection ears, extendable oval of the Gover	egistered in Bar of experience in o contractual matters/land ial educational shall be for an e by two more

S. No.	Name of the posts	No. of posts to be filled up	Classificat ion of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only	
	1	2	3	4	5	6	
3.	Chief General Manager (Information Technology)	01 (One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Pre- revised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7 th CPC].	Selection through Search-cum- Selection Committee	56 years	
		onal qualificat perience requi		In case of recruitme the grades from whi		on/deputation,	
		7			8		
	Electrical	in in ommunication and Electror I University/Ins	Computer Technology/ nics from a	Selection throu Committee:- (1) From internal Ap General Manager basis for a period the essential e essential experient	plicants holding or equivalent of N of three years' a ducational qua	NHAI on regular and possessing lifications and	
				OR			
	 (ii) 17 years' service as Group-'A' [Pay Scale of Pay band-3 (Rs. 15,600-39,100) with Grade Pay Rs. 5400/-[pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC] or equivalent level post or higher on regular basis out of which 10 years experience in Information Technology and related management. 			 (2) By deputation from Government or Territories or Univer Institutions affiliate Public Sector Uncour Statutory or A other Government (i) holding analogous pay scale of Pay CDA pattern, eque Matrix as per 7th in IDA pattern in the pay scale of 7,000) with Gradin CDA pattern, Pay Matrix as per scale in IDA period of appointme initial period of 3 ye years with the approtot osatisfactory performance. 	om officers und State Governme ersities or Recog ed to Governme lertakings or Sel Autonomous org Bodies:- s post on regula ay Band-4 (Rs. of Rs. 10,000/- uivalent to Pay La of Rs. 10,000/- uivalent to Pay La of Rs. 10,000/- uivalent to Pay La of CPC) or equiva the parent cadre OR of regular service of Pay Band – de Pay Rs. 8700 equivalent to Pa er 7th CPC) or of attern in the p and ential educational ence stipulated in fon ears, extendable val of the Gover	ents or Union nized Research ent of India or mi Government anizations and ar basis in the 37400-67000) (pre-revised in evel 14 of Pay alent pay scale / department; ce in the posts 4 (Rs. 37,400- 0)/- (pre-revised ay Level 13 of equivalent pay arent cadre / qualifications a column 7.	

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band Grade Pay	and	Method of Recruitment	Age Limit in r/o transfer on deputation only
	1	2	3	4		5	6
4.	Chief General Manager (Utility Shifting)	01 (One)	Group - A	(Rs.37400-670 with Grade Rs.10000 revised in pattern, equiv to Level 14 o Pay Matrix as 7 th CPC]	Pay [Pre- CDA alent of the s per	Selection through Search-cum- Selection Committee	56 years
	Edu	cational qualifient experience rec		In case of rec from which to			on, the grades
	Eccential /	7 Educational Or		Salastian	4b u = 0	8 Saarah	oum Calaction
	Essential Experience		ualification and	Selection Committee:-	throu	iyn Search-	cum-Selection
	(i) Degree Electrica (EEE) Commu Electron or equiv	in Electrical Eng al & Electroni or Elec nication Engine ics & Electrical	gineering (EE) or cs Engineering stronics and eering (ECE) or Communication for a recognized	By deputation Government Territories or Institutions affil Sector Under	or Si Univer liated t rtaking Autono	n officers unde tate Governme sities or Recogr to Government o s or Semi G mous organizati	nts or Union nized Research f India or Public Government or
	Scale of 39,100) revised Pay Lev CPC] o on reg cumulat laying, electrica	of Pay Band-3 with Grade Pay in CDA pattern vel 10 of Pay M r equivalent leve gular basis; ive experience operation and	Group-'A' [Pay 3 (Rs. 15,600- 7 Rs. 5400/-[pre- n, equivalent to latrix as per 7th el post or higher out of which of 10 years' in maintenance of stations in PSUs	in t 374 10,(equ as p in dep (ii) with pos (Rs 870 equ as p in dep Possessing th and essential <u>Period of depu</u> Initial period of may be exten approval Chai of deputatior beyond 05 ye	the pa the pa the pa the pa the partment the partment the partment the partment the partment the partment partment the essent the partment the	OR e years of regular he pay scale of 00-67,000) with 0 ore-revised in t to Pay Level 13 a CPC) or equiva- attern in the p nt; and ential educationa- ience stipulated i utation shall be 0 or a period of 02 Further extension another period all be done with to ansport & Highw	 Band-4 (Rs. Pay of Rs. CDA pattern, of Pay Matrix alent pay scale arent cadre / service in the Pay Band – 4 Grade Pay Rs. CDA pattern, of Pay Matrix alent pay scale arent cadre / I qualifications n column 7. 3 years, which years with the n in the period of 02 years the approval of

S. No.		No. of posts to be filled up	Classifica on of pos		Pay Band and Grade Pay	Method of Recruitment	Age Limit
	1	2	3		4	5	6
5.	General Manager (Finance)	02 (Two)	Group - A		In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Pre- revised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 th CPC].	Promotion / Deputation	For Deputation: Not exceeding 56 years
E	ducational q	ualification and e required	experience		case of recruitmen e grades from which		n / deputation,
		7				8	
<u>Ехр</u> і)	erience: Degree in Corecognized MBA (Fina University / mber of a Finance/ A the Central Governmen 14 years' ex of Pay Ba with Grade in CDA por Level 10 of or equivale years' ex	Or any organized accounts related s Government or of at; and xperience in the F and-3 (Rs.15,600 Pay Rs.5400/-(pi attern, equivalent Pay Matrix as per nt or higher out of xperience in / Budgeting/ Inter Management/ nt/ Disbursemen	nts from a l/ ICWAI / ecognized Group-'A' Service of the State Pay Scale - 39,100) re-revised t to Pay 7th CPC) of which 7 Financial nal Audit/ Fund	DNIPE (2 gords G (i) stripe O (i) athres Pin Pes P in behordo) By promotion through of the puty General Manage HAI with five years' responsessing essential of the provident of t	yer (Finance and egular service in educational qua Column (7). Or om officers und overnments or U takings or Semi ous Organization ost on regular basis s. 37400-67000) in CDA pattern v Matrix as per n in the parent ca vice in the grade a regular basis 15600-39100) wi in CDA pattern rix as per 7 th CP0 ent cadre/departin AND al educational qua outlated in Column on shall be 03 yea of 02 years with nsion in the period years beyond 03 of Ministry of Ro	Accounts) of that post and lifications and er the Central linion Territories Government or ons and other asis in the pay with Grade Pay , equivalent to r 7 th CPC) or dre/department e rendered after in the posts in ith Grade Pay , equivalent to C) or equivalent to C) or equivalent ment; ialifications and n 7.

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
	1	2	3	4	5	6
6.	General Manager (Legal)	01 (one)	Group - A	In PB-4, (Rs.37400- 67000)with Grade Pay Rs.8700 [Pre- revised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 th CPC].	Deputation	For Deputation: Not exceeding 56 years
	Edu	cational qualifi experience rec		In case of recruitm from which to be m		on, the grades
		7			8	
	 Experience (i) Degree University/Ir (ii) 14 year of Pay Bi Grade Pay pattern, equ Matrix as p higher, out 	in Law from astitute; and s' experience and-3 (Rs.156 Rs.5400/-(pre- uivalent to Pay ber 7 th CPC) of of which <u>7</u> year of Law related bitration/ legi	a recognized in the pay scale 00-39100) with revised in CDA Level 10 of Pay or equivalent or rs' experience in to contractual islative matters/	 By deputation from government or State Territories or Univer Institutions or Public Government or Organizations and ot (i) holding analogou pay scale of Pay Grade Pay Rs pattern, equivaler as per 7th CPC) or parent cadre/deparent cadre/deparent cadre pay pattern, equivaler as per 7th CPC) or parent cadre pay pattern, equivaler as per 7th CPC) or parent cadre/deparent ca	tate Governme sities or Recogn c Sector Underta Statutory or her Government is post on regul Band-4 (Rs. 374 .8700/- (pre-rev nt to Pay Level 1 r equivalent in ID artment <u>OR</u> service in the g t thereto on a r Pay Band-3 (R Rs.7600/- (pre-re- nt to Pay Level 7 r equivalent in ID	nts or Union nized Research akings or Semi Autonomous Bodies:- ar basis in the 400-67000) with vised in CDA 3 of Pay Matrix DA pattern in the grade rendered regular basis in s.15600-39100) revised in CDA 12of Pay Matrix
				Possessing the qualifications and in Column 7. Period of Deputations and in Column 7. Period of Deputations and the period of deputation for deputation for and the period of chairman of deputation for and the performance.	on: tation shall be (r a period of 02 . Further extens other period of 0 e with the approv	03 years, which years with the ion in the period 2 years beyond val of Ministry of

S. lo.	Name of the posts	No. of posts to be filled up	Classificat of posts	1011	Pay Band and Pay	Graue	Recruitment	Age Limi
	1	2	3		4		5	6
	General Manager (Informa- tion Techno- logy)	02 (Two)	Group - A	L.	67000 + Grac Rs.8700 [Pre-	revised battern, Pay		For Deputation and Contract : Not exceeding
		onal qualificati	on and expe	rion	Matrix as p CPC].	er 7 th	se of recru	56 years
	Luucan	-			-	promot	ion/ deputatio des from which	n/ contrac
	7 Educational Qualification			exp Cor Pro Sof Des Inte	7(a) imum required perience in mputer gramming/ tware/System sign/System/ egration related rk on any IT ject.	select having the P (Rs.15 Pay F CDA Level	8 By promotion ion from interna g 14 years' ex ay Scale of F 5600-39100) w Rs. 5400/- (pre pattern, equiva 10 of Pay Matri or equivalent or	I Applicants perience ir Pay Band-3 vith Grade p-revised ir lent to Pay x as per 7 th
	(i)BE/B.Tech. in Computer Science/Information Technology or specialized equivalent qualification from a recognized University/from a institute of repute/C level certification course from DOEACC. <u>OR</u>					and qualifi stipula of whi	above cations and ated in column 7 ch 05 years' reg grade of Depu	education experience & 7(a), ou jular service
	(ii) Bachelor's Degree in Engineering/ Technology (any discipline)/Science <u>AND</u> MBA (Information System/Information Technology)/Advance or Post Graduate Diploma in Computer Applications/Advanced Computing/ Mobile Computing/IT Infrastructure, System and Security/Cyber Security/Embedded Systems and Design/System Software Development/Big Data Analytics/Automation SCADA (Supervisory Control & Data Acquisition) Systems/Multimedia or any related field etc. <u>OR</u>				NIL	Govt. PSU qualifi exper Pay with 0 revise equiva Matrix equiva above and e	d posts in a C Deptt./ Autonor possessin cations and ience in the Pa Band-3 (Rs.15 Grade Pay Rs d in CDA alent to Pay Lev as per 7 th alent or higher educational xperience stipul	core I.T central/State mous Body g the 14 years ay Scale o 6600-39100 .5400/-(pre pattern el 10 of Pay CPC) o over and qualification ated in Col
	Information T OR	n Computer echnology/Mult	imedia etc.		1 year	servic after), out of whic e in the grad appointment th	e rendered ereto on a
	from DOE B.Sc.(Mathe	matics as a sub	with ject). <u>OR</u>		2 year	Band Grade	r basis in posts -3 (Rs.15,600- 3 Pay of Rs.7	39,100) with 600/- (pre
	(v) B.Sc.(Computer Science / Information Technology/Multimedia)/ BCA or Equivalent from a recognized University/from Institute of repute / A level certification course from DOEACC.				3 year	Matrix equiva	d in CDA alent to Pay Lev as per 7 th alent in IDA pa t cadre / departr	el 12 of Pay CPC) o ttern in the
					8			

(3) By Contract (on
organizational need basis) through
open advertisement from
applicants with 12 years'
experience over and above
educational qualifications and
experience stipulated in Column 7
& 7(a), in a Computer
Programming and MIS related
work from IT Organization with
flexible mode of selection as
decided with the approval of the
Chairman. There will be no
absorption/regularization for
this/her/her mode of selection. Period of contract on selection
shall be for an initial period of 03
years, extendable by two more
years with the approval of the
Chairman.
Period of Deputation:
Initial period of deputation shall be
03 years, which may be extended
for a period of 02 years with the
approval of Chairman. Further
extension in the period of
deputation for another period of 2
years beyond 05 years shall be
done with the approval of Ministry
of Road Transport & Highways,
subject to satisfactory performance.

S. No.	Name of the post	No. of posts to be filled up	Classificatio n of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
	1	2	3	4	5	6
8.	General Manager (Technical)	20 (Twenty)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Pre- revised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 th CPC].	Deputation	For Deputation: Not exceeding 56 years
E	ducational Q	ualification and Required	I Experience	In case of recruitme from which to be ma		on, the grades
(i) recc (ii) Pay Rs.5 to P equi expe	erience:- Degree in ognized Univer 14 years' ex Band-3 (Rs.1 5400/- (pre-rev ay Level 10 o ivalent or hig erience in im	7 ional Qualificat Civil Engin sity /Institute; perience in the 5,600-39,100) vised in CDA pat f Pay Matrix as gher out of w	eering from a and e Pay Scale of with Grade Pay ttern, equivalent per 7 th CPC) or which 9 years' of Infrastructure	By deputation from:- Officers under th Governments or Un Recognized Researd Undertakings or S Autonomous Organiz (i) holding analogou pay scale of Pay Grade Pay Rs.8700/ equivalent to Pay Le CPC) or equivalent cadre/department; OR (ii) with four years' after appointment th posts in the Pay B Grade Pay Rs.7600 equivalent to Pay Le CPC) equivalent in cadre/department; (iii) with nine years Engineer; Possessing the esse and essential experie Period of deputation Initial period of deputation period of deputation beyond05yearsshall yofRoad Transport	 8 e Central Go ion Territories of ch Institutions of Semi Govt. or cations and other s post on regul Band-4 (Rs.374 /- (pre-revised i evel 13 of Pay M in IDA pattern service in the nereto on regula cand-3 (Rs.1560 /- (pre-revised i evel 12 of Pay M in IDA pattern OR or a pattern OR or a period of 02 nan. Further ex of or another per bedonewiththeap t & Highways 	r Public Sector Statutory or Govt. Bodies:- ar basis in the 00-67000) with in CDA pattern, Matrix as per 7 th in the parent grade rendered ar basis in the 0- 39100) with n CDA pattern, Matrix as per 7 th in the parent ce as Executive al qualifications Column 7. 03 years, which 2 years with the stension in the provalofMinistr

S. No.	Name of the post	No. of posts to be filled up	Classifica tion of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
	1	2	3	4	5	6
9.	General Manager (Environ- ment)	01(One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Pre- revised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 th CPC].	Deputation	For Deputation: Not exceeding 56 years
E	ducational Qu		xperience	In case of recruitme from which to be ma		on, the grades
		7			8	
Educational Qualification and Experience Required 7 Essential Educational Qualification and Experience:- i) Degree of a recognized University, with at least one of the subjects namely Animal Husbandry & Veterinary Science, Botany, Chemistry, Geology, Mathematics, Physics, Statistics and Zoology or a Degree in Agriculture, Forestry or in Engineering from a recognized University; AND II) 14 years' experience in the Pay Scale of Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/- [pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7 th CPC]or equivalent or higher out of which 7 years experience in the field of environmental sciences / environmental engineering / processing environmental clearances cases as per norms formulated by Government of India / conducting of Environmental Impact Assessment of major projects / monitoring implementation of Environmental Management Plan.				 Organizations and ot a) holding analogous scale of Pay Ba Grade Pay Rs.870 equivalent to Pay I CPC)or equivaler cadre/ department b) with four years' after appointmen posts in the Pay Grade Pay Rs pattern, equivaler as per 7th CPC)or parent cadre/ dep Possessing the ess and essential experies 	tate Governme sities or Recogn sector Underta Statutory or her Government post on regular b and-4 (Rs.37,40 00/- (pre-revised Level 13 of Pay I ht in IDA patter cor service in the t thereto on a r Band-3 (Rs.15,6 .7600/- (pre-rev nt to Pay Level 1 r equivalent in ID partment; and ential educations ence stipulated in n	ents or Union nized Research akings or Semi Autonomous Bodies:- basis in the pay 00-67,000) with in CDA pattern, Matrix as per 7 th orn in the parent grade rendered regular basis in 600-39,100) with vised in CDA 12 of Pay Matrix 0A pattern in the al qualifications in column 7.
				Initial period of depu may be extended for approval of Chairm period of deputation beyond05yearsshall yofRoad Transport satisfactory performa	utation shall be (or a period of 02 nan. Further ex n for another pe bedonewiththeap t & Highways	2 years with the ctension in the priod of 2 years pprovalofMinistr