

A D V E R T I S E M E N T

NO. HCB/GOA/A1-D/COMMON RECRUITMENT/2019/1335

HIGH COURT OF BOMBAY AT GOA

Applications are invited from eligible candidates for filling up the below mentioned posts on the Establishment of the High Court of Bombay at Goa, Panaji as per the Bombay High Court Appellate Side Service Rules, 2000:

Sr. No.	Name of the post	Pay Band (subject to revision)	Number of vacancies	Essential qualifications	Desirable qualifications						
1	Shorthand Writer (Higher Grade)	Level 6 of the 7 th Pay Matrix * & other allowances as admissible under the rules. ₹35400 - ₹112400	Select List -1 Wait List-1	<table border="1"><tr><td>1</td><td>Possess University Degree, preference being given to candidates possessing Degree in Law. This condition of University Degree may be relaxed if the candidate is already working for not less than 5 years as Lower Grade Stenographer in the High Court or in any other Court or Tribunal or in the office of Advocate General or Government Pleader.</td></tr><tr><td>2</td><td>Qualify Government Commercial Certificate Examination or Examination conducted by Government Board or I.T.I. Or Credible Institute for Speed of 100 words per minute in English Shorthand and 40 words per minute in English Typing.</td></tr><tr><td>3</td><td>Possess Computer Certificate as to proficiency in operation of Word Processor, M. S. Office, M. S. Word, OpenOffice Writer obtained from: a) Universities established under the Goa/Maharashtra Universities Act, 1994. b) Goa/Maharashtra State Board of Technical Education</td></tr></table>	1	Possess University Degree, preference being given to candidates possessing Degree in Law. This condition of University Degree may be relaxed if the candidate is already working for not less than 5 years as Lower Grade Stenographer in the High Court or in any other Court or Tribunal or in the office of Advocate General or Government Pleader.	2	Qualify Government Commercial Certificate Examination or Examination conducted by Government Board or I.T.I. Or Credible Institute for Speed of 100 words per minute in English Shorthand and 40 words per minute in English Typing.	3	Possess Computer Certificate as to proficiency in operation of Word Processor, M. S. Office, M. S. Word, OpenOffice Writer obtained from: a) Universities established under the Goa/Maharashtra Universities Act, 1994. b) Goa/Maharashtra State Board of Technical Education	Knowledge of Marathi
1	Possess University Degree, preference being given to candidates possessing Degree in Law. This condition of University Degree may be relaxed if the candidate is already working for not less than 5 years as Lower Grade Stenographer in the High Court or in any other Court or Tribunal or in the office of Advocate General or Government Pleader.										
2	Qualify Government Commercial Certificate Examination or Examination conducted by Government Board or I.T.I. Or Credible Institute for Speed of 100 words per minute in English Shorthand and 40 words per minute in English Typing.										
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				<p>c) NIC d) DOEACC e) APTECH f) NIIT g) C-DAC h) DATAPRO i) SSI j) BOSTON k) CEDIT l) MS-CIT</p> <p>OR Credible Institutions or Government Recognized Institutions.</p>	
				4 Knowledge of Konkani.	
				5 The candidate must not be less than 21 years and more than 45 years of age on the date of publication of this advertisement. The maximum age limit shall not be applicable to the High Court/Government Employees. Further, the age limit shall be relaxed by five years [i.e up to 50 years of age] in case of candidates belonging to Scheduled Castes / Scheduled Tribes and by three years [i.e. up to 48 years of age] for Other Backward Classes.	
2	Junior Translator & Interpreter	Level 6 of the 7 th Pay Matrix & other allowances as admissible under the rules. ₹35400 - ₹112400	Select List -1 Wait List-1	<p>1 Possess University Degree in languages viz. English, Hindi, Marathi and Gujarathi, preference being given to candidates who are holders of Degree in Law.</p> <p>2 Are proficient in English and at least any two of the following languages viz. Hindi, Marathi, Gujarathi and Konkani.</p> <p>3 Possess knowledge in operating Computer i.e. MSCIT Certificate or DOEACC's, CCC, O, A, B or C level Certificate or CDAC's 6 months Diploma Certificate or Degree or Diploma in Computer Application from Recognized University/ Credible Institution.</p> <p>4 The candidate must not be less than 18 years and more than 45 years of age on the date of publication of this advertisement. The maximum age limit shall not be applicable to the High Court/Government Employees. Further, the age limit shall be relaxed by five years [i.e up to 50 years of age] in case of</p>	Knowledge of Marathi

					candidates belonging to Scheduled Castes / Scheduled Tribes and by three years [i.e. up to 48 years of age] for Other Backward Classes.	
3	Clerk	Level 2 of the 7 th Pay Matrix & other allowances as admissible under the rules. ₹19900 - ₹63200	Select List -11 Wait List-11	1	Possess University Degree, preference being given to the holders of Degree in Law.	Knowledge of Marathi
				2	Must have passed Government Commercial Certificate Examination or Examination conducted by Government Board or I.T.I. Or Credible Institute for English Typing with Speed of 40 words per minute.	
				3	Possess knowledge in operating Computer i.e. MSCIT Certificate or DOEACC's, CCC, O, A, B or C level Certificate or CDAC's 6 months Diploma Certificate or Degree or Diploma in Computer Application from Recognized University/ Credible Institution.	
				4	Knowledge of Konkani.	
				5	The candidate must not be less than 18 years and more than 45 years of age on the date of publication of this advertisement. The maximum age limit shall not be applicable to the High Court/Government Employees. Further, the age limit shall be relaxed by five years [i.e up to 50 years of age] in case of candidates belonging to Scheduled Castes / Scheduled Tribes and by three years [i.e. up to 48 years of age] for Other Backward Classes.	
4	Cook	Level 1 of the 7 th Pay Matrix & other allowances as admissible under the rules. ₹18000 - ₹56900	Select List -4 Wait List-4	1	Should have passed at least IV Standard Examination. Preference being given to candidates with higher qualifications (subject to the shortlisting criteria being applied as prescribed by the Bombay High Court).	Knowledge of Marathi
				2	Adequate knowledge and experience in cooking.	
				3	Knowledge of Konkani.	
				4	The candidate must not be less than 18 years and	

				more than 45 years of age on the date of publication of this advertisement. The maximum age limit shall not be applicable to the High Court/Government Employees. Further, the age limit shall be relaxed by five years [i.e up to 50 years of age] in case of candidates belonging to Scheduled Castes / Scheduled Tribes and by three years [i.e. up to 48 years of age] for Other Backward Classes.	
INFORMATION TO THE CANDIDATES					

For Shorthand Writer (Higher Grade)

Tests :

Candidates shall be selected on the basis of examination in Shorthand, Typing and *Viva Voce*. The shorthand and typing tests will be of 40 marks each and *viva voce* will be of 20 marks. Minimum passing marks for Shorthand Test and Typing Test will be 24 and 20 respectively. The Typing Test will be on computer. No grievance about condition of computer provided by the Office will be entertained after commencement of the Test. If the candidate fails in shorthand test, the candidate will not be eligible to appear for typing test and if the candidate fails in typing test, the candidate will not be eligible for *viva voce*.

The examination shall consist of the following three parts :

PART-I

Dictation of two passages in English containing total 500 words for transcription to ascertain the speed in shorthand. **(time for dictation of passage: 5 minutes and time for transcription of passage: 30 minutes)**

PART – II

A passage in English containing 400 words for typing to ascertain the speed in Typing. **(Duration:10 minutes)**

PART – III

Viva voce.

For Junior Translator & Interpreter

Tests :

The eligible candidates will be required to undergo screening/written test of 100 marks relating to General Grammar (30 marks), Essay (20 marks), Letter Writing (10 marks), Translation from English to any of the two languages given in Clause (iii) Rule 28 (40 marks) viz Hindi, Marathi, Gujarathi and Konkani

[minimum passing marks 50] and *viva voce* of 20 marks.

Candidates passing the Screening Test alone will be eligible for appearing in *viva voce*.

For Clerk

Tests :

(a) Screening test : 90 marks (minimum passing marks 45) **Duration : one hour**

Written test paper will be of objective type multiple choice questions on the following subjects :

Sr. No.	Subject	Syllabus	No. of Questions	No. of marks allotted
1	Konkani	Grammar, construction of sentence and usage of words	10	10
2	English	Spelling, Grammer, construction of sentence and usage of words	20	20
3	General Knowledge	Questions on daily events and experience, work of eminent persons in various field and on history and geography of India, especially related to Maharashtra	10	10
4	General Intelligence	Question to test quantitative aptitude etc.	20	20
5	Arithmetic	Addition, subtraction, multiplication, division, average percentage and decimal fraction etc.	20	20
6	Computer	Computer related general questions	10	10

(b) Typing test : 20 marks (minimum passing marks 10). **Duration : 10 minutes**

Typing passage containing simple language of 400 words. The typing test will be taken on Computer only. No grievance about condition of computer provided by the Office will be entertained after commencement of the Test.

(c) Viva vo : 40 marks

- i) If the candidate fails in Screening test, the candidate will not be considered for the typing test and
- ii) If the candidate fails in typing test the candidate will not be considered for the post of Clerk.

For Cook

The eligible candidates will be required to undergo cooking test [practical] of 30 marks (minimum passing marks 15), Physical fitness and *viva voce* test will be of 10 marks each.

Note: If the candidate fails in cooking test the candidate will not be considered for remaining tests.

GENERAL INSTRUCTIONS TO THE CANDIDATES :

1. The candidates will have to appear for the tests and *viva voce* as and when called for, at their own expense, on the date, time and place as may be informed by the Office of the High Court of Bombay at Goa, Panaji on the official website or as may be intimated *vide* e-mail or sms.
2. The time table and venue for the tests and *viva voce* of the candidates who make themselves eligible would be displayed on the Official website and Notice Board of the High Court of Bombay at Goa.
3. Details/instructions regarding Hall Ticket shall be uploaded on the Official website of the High Court of Bombay at Goa.
4. The eligibility of the candidates shall be finally decided after scrutiny of the applications.
5. Verification of documents & testimonials with the Originals shall be done at the time of *viva voce*/Interview. Only eligible candidates will be allowed to appear for *viva voce*/Interview

- 6.** The schedule of recruitment process is subject to change on account of any unforeseen event/s beyond the control of the High Court of Bombay at Goa. Such change would be published on the Official website of the High Court of Bombay at Goa from time to time.
- 7.** Candidates shall have no right to claim participation in the process, if the number of posts are varied or the selection process is canceled for any reason whatsoever beyond the control of this Office.
- 8.** The High Court of Bombay at Goa reserves all rights to alter the process of examination, to suspend the examination or to cancel or to partially alter the process of the examination.
- 9.** The candidate shall declare in the Declaration Form appended to the Form of Application as to whether there is any criminal prosecution pending against the candidate or whether the candidate has been held guilty or convicted by a Criminal Court or is facing disciplinary/criminal enquiry.
- 10.** As per the MCS Rules 2005, the candidate must not have more than 2 living children. If the total number of living children are more than two, due to the children born after 28.03.2005, the candidate shall be liable to be disqualified.
- 11.** Candidates are required to visit the official website <http://www.hcbombayatgoa.nic.in> of the High Court of Bombay at Goa from time to time for important Notices / Circulars / Results pertaining to the this recruitment process.

Select/Wait List :

- 1.** On the basis of performance of the candidates in the tests, a Select List and Wait List shall be prepared, for the above said posts, in the order of merit and the same will be published on the Official website of the High Court of Bombay at Goa, after the selection process is over in every respect.

- 2.** The Select/Wait List so prepared and approved shall be valid for a period of **two** years from the date of its publication on the official website of the High Court of Bombay at Goa. Provided that, the Honourable the Chief Justice, may, in his discretion, direct the appointment from that Select/Wait List even after the expiry of period of two years until a new List is prepared in accordance with the Bombay High Court Appellate Side Service Rules, 2000. As per Rule 53 (b) of the Bombay High Court, Appellate Side Service Rules, 2000 the said Select/Wait List shall be utilized for expected or contingent vacancies during the validity period of the said Select/Wait List.
- 3.** The appointments to the above said posts shall initially be on probation for a period of two years. During the period of probation and until certificate about satisfactory completion of probation period is issued, the services of the appointee shall be liable to be terminated at any time without any notice and without assigning any reason.
- 4.** The name of the candidate shall be removed from the Select/Wait List without any notice, if it is revealed that any information furnished by such candidate in the Application Form is incorrect/false.
- 5.** If a candidate on the Select/Wait List fails to join duties within the period stipulated in the letter of appointment, the name of the candidate will be deleted from the Select/Wait List, unless the Honourable the Chief Justice is satisfied that failure was due to unavoidable reasons and beyond the control of the candidate.
- 6.** In case if any candidate tries to influence the selection authority directly or indirectly or the officers of this Establishment, appropriate proceedings shall be initiated as per the rules. In such case, the decision of the High Court of Bombay at Goa, Administration shall be final.
- 7.** The decision of the Selection Committee shall be final, subject to approval by the Honourable the Chief Justice of the High Court of Judicature at Bombay.
- 8.** Canvassing in any form shall disqualify the candidate.

- 9. High Court of Bombay at Goa reserves the right of shortlisting the candidates on the basis of higher educational qualification and academic excellence.**

INSTRUCTIONS TO THE CANDIDATES :

1. The candidates should send the application only in the prescribed format which may be downloaded, printed and **duly filled in** by the applicant **by blue ink only and in own handwriting** with latest three passport size colour photographs, of which one photograph should be affixed on the application. It should be duly signed across in such a manner that part of the signature should come on the photograph and the remaining portion on the application form.
2. Applications should be addressed to the **“Registrar (Administration), High Court of Bombay at Goa, Panaji -Goa- 403 001 and be sent only by R.P.A.D. or Speed Post** in an envelope, duly superscribed with the words **“Application for the post of “.....(mention name of the post)”** so as to reach this office by **5.30 p.m. on or before 22.11.2019**. Candidates desiring to apply for more than one post will have to apply separately. **Applications received thereafter or sent by any other mode such as Ordinary Post or by Hand Delivery will not be accepted.**
3. The Application Fee for the related post prescribed hereunder, shall be paid using the 'e-challan' facility. The said Fee shall be non-refundable.

Sr. No.	Post	Amount
1	Shorthand Writer (Higher Grade)	₹ 500/-
2	Junior Translator & Interpreter	₹ 500/-
3	Clerk	₹ 500/-
4	Cook	₹ 200/-

- (a) Candidates shall not be entitled to be called for the examination or *viva voce* only because they have submitted applications and paid the fee as per the above requirements for the posts.
 - (b) Candidates are directed to follow the instructions given in the User Manual for "e-challan".
 - (c) Only those applications received along with valid 'e-challan' receipt of online payment shall be considered for the selection process.
 - (d) In case of any difficulty arising while depositing / paying the fees with the facility of "e-challan", this Office shall not be responsible and no complaints shall be entertained in this regard.
- 4.** Self attested photocopies of the following documents **MUST** be attached with the application. The originals thereof, for verification, should be produced at the time of *viva voce* or at such time as may be stipulated by notice on the website:
- (a) Certificate or proof of date of birth (School Leaving/Birth Certificate).
 - (b) The mark sheets and passing certificates of qualifying examination i.e. IV Standard, Matriculation [SSCE], Higher Secondary School [HSSCE], I.T.I. or equivalent Graduation, Post Graduation, Law Graduation, if any.
 - (c) Certificates issued by Government Board (G.C.C.), I.T.I., Institution recognised by Government or from Credible Institute, for the speed of 100 w.p.m. in English Shorthand and 40 w.p.m. in English Typing, as the case may be.
 - (d) Certificate issued by reputed Institutions mentioned in Clause (3) of the essential qualifications for the posts mentioned at Sr. Nos. 1 to 3 above, showing proficiency in use of a Word Processor like M.S. Word, OpenOffice Writer etc.
 - (e) Experience Certificate, if any.

- (f) Caste certificate/Social Status Certificate from such authority as prescribed by the Government from time to time.
- (g) Certificate/proof as to working knowledge of Konkani as under:
 - (i) In the case of Government servants, certificate by any Gazetted Class-I Officer of their Office having knowledge of Konkani.
 - (ii) In case of others, certificate by the Superintendents/C.A.O of the Court within whose jurisdiction the applicant resides.
 - (iii) As proof of knowledge of Konkani, submit marksheet showing Konkani as a subject studied at School/College level.
- (h) Valid Certificate of fifteen (15) years' residence in Goa issued **ONLY** by the Mamlatdar of the concerned Taluka.
- (i) **Original** Character certificates speaking specifically about character of the candidate issued by two respectable persons, not related to the candidate, with their name, designation and full postal address and mobile/telephone number (**issued on or after the date of publication of the advertisement**).
- (j) No Objection Certificate issued by the Government Office where the candidate is already working and has applied with prior approval of Head of the Department.
- (k) Signed copy of the declaration in Form 'A' as to criminal antecedents and number of children appended to the form of the application.
- (l) Valid Employment Exchange Registration Card (if any).
- (m) A copy of e-challan receipt.
- (n) Three additional latest colour passport size photographs.
- (o) In case of married female candidate, if she has changed her name after marriage, document

regarding change of her name such as copy of divergence/marriage certificate issued by the Competent Authority.

5. If any particulars / information furnished are found to be false to the knowledge of the candidate, they shall be disqualified. Willful suppression of any material facts shall be severely punished.
6. Incomplete applications or applications not in the prescribed format or short of required document/s or received after the last date shall be rejected.
7. Those working in the Government Offices shall apply through proper channel by R.P.A.D./Speed Post only.

**Sudhiir
Mahadeo
Deshpande** Digitally signed by
Sudhiir Mahadeo
Deshpande
Date: 2019.10.21
11:02:06 +05'30'

**Place: Panaji-Goa
Date: 21.10.2019**

**(Sudhiir M. Deshpande)
Registrar (Admin.)
High Court of Bombay at Goa**