



**BHARAT HEAVY ELECTRICALS LIMITED
TIRUCHIRAPPALLI – 14**

HUMAN RESOURCE MANAGEMENT

No: TP: HR: R: GA 2018

Date: 26/10/2018

CIRCULAR

Sub: Engagement of Graduate Apprentice under the Apprentices (Amendment) Act, 1973 for the year **2018-2019**

As per notification of Board of Apprenticeship Training (Southern Region), BHEL provides Apprenticeship Training to fresh Degree Holders for one year under the provisions of the Apprentices (Amendment) Act 1973. There is no obligation on the part of BHEL to offer employment or preference in employment to the Apprentices who are so trained or no obligation on the part of the apprentice to take up employment in the company.

Number of training vacancies to be for the year 2018-2019 is as below:

No.	Discipline	Training vacancies	SC	ST	OBC	OC
1	Mechanical	115	22	1	31	61
2	EEE/E&I	17	3	0	5	9
3	ECE	7	1	0	2	4
4	CS/IT	20	4	0	5	11
5	Civil	29	6	1	7	15
6	Chemical	3	1	0	1	1
Total		191	37	2	51	101

Out of the above training vacancies, 19%, 1%, 27% and 4% are reserved for Scheduled Caste, Scheduled Tribes, Other Backward Class and Physically Challenged candidates respectively.

Age limit: Between 18 and 27 years as on 24/10/2018. A relaxation of 5 years is admissible to SC/ST candidates and 3 years for OBC candidates in the upper age-limit. In the case of physically Challenged persons, a relaxation of 10 years is admissible in the upper age-limit.

Qualification: A Degree in Engineering or Technology in the concerned discipline for which applied, recognised by Board of Apprenticeship training.

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General Instructions:

1. Candidates possessing work experience of one year or above after completion of Degree are not eligible.
2. Candidates who have passed their degree, only in the last three years i.e. 2016, 2017 or 2018 are eligible to apply.
3. Sandwich courses are not eligible.

NOTE: Candidates with BOAT registration number alone will be considered for the training. The applicants have to register themselves in **BOAT Portal** www.mhrdnats.gov.in and mention their registration number in the application.

Period of training : One Year

Stipend payable : Rs. 6000/- per month from the date of joining

Selection Criteria : The selection of Graduate Apprentices under this scheme will be governed by the criteria and guidelines as indicated by the Director, Board of Apprenticeship training

Application: Candidates should apply online at www.bheltry.co.in. Candidates should also read all instructions given in the link before submitting their applications. Candidates are advised to keep their E-mail IDs & Mobile number active till the completion of this induction. All correspondences will be sent to the registered E-mail ID & mobile numbers.

Online application link is available in the BHEL website <http://www.bheltry.co.in> and the last date for submitting the online application is **05.11.2018**.

Key Dates:

ONLINE APPLICATION OPENING DATE	26/10/2018
ONLINE APPLICATION CLOSING DATE	05/11/2018
PUBLICATION OF SHORTLISTED CANDIDATES LIST (FOR CERTIFICATE VERIFICATION)	08/11/2018
EXPECTED CERTIFICATE VERIFICATION STARTS FROM	19/11/2018
PUBLICATION OF FINAL SELECTION LIST	26/11/2018
TENTATIVE JOINING DATE	29/11/2018


AGM (HR-E,W,R & Law)

Distribution:

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