



STREE NIDHI CREDIT COOPERATIVE FEDERATION LIMITED

Department of Rural Development: Government of Telangana

TFD No: 002/2014

502, 5th Floor, Hermitage Office complex, Hill fort Road, Adarsh Nagar, Hyderabad- 500 004.



Date: 08.06.2018

Notification No: I/Admin/2018.

Recruitment of Managers and Assistant Managers

IMPORTANT:

Web Link for online submission of applications for Managers and Assistant Managers posts will be available from 11.06.2018 onwards.

Last date for submission of online applications 30.06.2018

Stree Nidhi Profile:

Stree Nidhi Credit Cooperative Federation Ltd is an apex society at State Level registered under State Cooperative Societies Act'1964 with its registered office located in Hyderabad. Stree Nidhi is promoted jointly by the Govt. of Telangana and federations of SHGs and commenced operations from 06.10.2011. Stree Nidhi is looking for eligible candidates to work as Managers and Assistant Managers at District/Revenue Division/Mandal level in Telangana State. The vacancy position in the above posts is furnished here under:

S. No	Name of the Post	No. of Vacancies
1	Manager	19
2	Assistant Manager	122
Total:		141

The selected candidates for the post of Manager are required to work in any district(s)/Revenue Division/Mandal allotted to them in the state, and where as the selected candidates for the post of Assistant Manager are required to work in any Mandal(s) allotted to them in native district concerned. The state wise details of vacancies for the post of Managers (Social category and gender wise) are provided in Annexure -I. The district wise details of vacancies for the post of Assistant Managers (social category and gender wise) are given in Annexure II. The nature of job profile of all the above posts are given in Annexure III.

The details of eligibility criteria viz. qualifications, experience, age and other requirements are given below for the above posts.

1. Age, Qualification & Experience:

Name of the Post:	Manager
Post Code No.	1
Vacancies	19
Qualifications	<ul style="list-style-type: none"> • Bachelor Degree from any recognized University in India established or incorporated by or under Central Act, Provincial Act, a State Act or an Institution recognized by the UGC or an equivalent qualification with minimum 50% marks for OCs <ul style="list-style-type: none"> • Relaxation of 5 % i.e., 45% marks in case of BCs • Relaxation of 10% i.e., 40% marks in case of /SCs/STs/PHCs • MBA/PGDBM in Finance/MSW/M.Com from a recognized University is preferable. • Qualification in Computer Applications is desirable • Candidate must possess the required educational qualifications as on 31.03.2018 and possess degree certificate
Age	<ul style="list-style-type: none"> • Age shall be between 28-35 years as on 31.03.2018. • Relaxation up to 3 years in case of BCs • Relaxation up to 5 years in case of SCs/STs/PHCs
Experience	<ul style="list-style-type: none"> • 2-3 years experience in working with Federations of SHGs/Financial Institutions/ Micro Finance Institutions/ Community Based Organizations/ NGOs or any other relevant experience.
Requirements	<ul style="list-style-type: none"> • Candidates must have computer knowledge, proficiency in MS-Office. • Must have proficiency of read write and speak in English and Telugu. • Must have good interpersonal and communication skills. • Must own two wheeler vehicle or should acquire the same within 3 months of joining. • Must possess a valid driving license or should be willing to possess the same as on the date of posting or within a period of one month from the date of joining. • Should be willing to tour minimum 20 days in a month
Posting	<ul style="list-style-type: none"> • Posting will be in any District in the state at Mandal/Revenue division head quarter and transferable anywhere in the state as per administrative exigencies. • Candidate must stay at their allotted headquarters only.

Name of the Post:	Assistant Manager
Post Code No.	2
Vacancies	122
Qualifications	<ul style="list-style-type: none"> • Bachelor Degree from any recognized University in India established or incorporated by or under Central Act, Provincial Act, a State Act or an Institution recognized by the UGC or an equivalent qualification with minimum 50% marks for OCs • Relaxation of 5 % i.e., 45% marks in case of BCs • Relaxation of 10% i.e., 40% marks in case of /SCs/STs/PHCs • Candidate must possess the required educational qualifications has on 31.03.2018 and possess degree certificate • If a candidate has any proficiency in computers, a certificate in support of the same should be uploaded.
Age	<p>i) For Candidates from women SHG members / ZS-Accountants/ Computer Operators/ MS-Accountants/ Computer Operators/ Village Organization Assistants of Village Organization/ Resource Persons of Slum Level Federation.</p> <ul style="list-style-type: none"> • Age shall be between 25-40 years as on 31.03.2018. <p>ii) For Candidates from other than the above categories i.e. from Open Market:</p> <ul style="list-style-type: none"> • Age shall be between 25-35 years as on 31.03.2018. <p>iii) Age relaxation for candidates for both (i) and (ii) above:</p> <ul style="list-style-type: none"> • 3 years in case of BCs • 5 years in case of SCs/STs
Experience	<p>i. For Candidates from women SHG members:</p> <ul style="list-style-type: none"> • Candidates should be a women SHG member of a SHG registered with SERP/MEPMA and should have completed a minimum period of 6 months as on 31.03.2018. <p>ii. For Candidates from MS Accountants/ Computer Operators/ Village organization Assistants (VOA) of Village organization/Resource Persons (RP) of Slum Level Federation.</p> <ul style="list-style-type: none"> • Knowledge in functioning of SHGs and their federations (SHGs/VO/SLF/MS/TLFs) is essential.

	<ul style="list-style-type: none"> • Must have a minimum of one (1) year of service as on 31.03.2018 and presently working. <p>iii. For Candidates from other than above categories i.e. from open market:</p> <ul style="list-style-type: none"> • Knowledge in functioning of SHGs and their federations (SHGs/VO/SLF/MS/TLFs) will be an added advantage
Requirements	<ul style="list-style-type: none"> • Must be able to read and write in Telugu and English • Must own a Two wheeler or should acquire the same within 3 months of joining. • Must possess a valid driving license or should be willing to possess the same as on the date of posting or within a period of one month from the date of joining.
Posting	<ul style="list-style-type: none"> • The eligible candidates to apply for vacant positions in their native district only. • Candidates will not be posted in their native Mandal and will not have their native Mandal as area of operation. • Candidate must be willing to work anywhere in the district. • Will be in charge of 3-4 Mandal Samakhyas/Town Level Federations or as allotted depending on work load and administrative exigencies • Must be willing to tour for a minimum period of 20 days in a month. • In case candidates from SHGs, if selected, the candidates shall withdraw their membership from the SHG concerned/resign from present post. • Selected candidates must stay at their allotted headquarters only.

2. Salary/Remuneration:

Name of the Post	Salary/ Remuneration (per month) Rs.	Fixed Travel Allowance (FTA) Rs.	Vehicle Maintenance Allowance Rs.
Manager	25,000/-	3,500/-	700/-
Assistant Manager	13,000/-	3,500/-	700/-

* Managers and Assistant Managers are eligible for TA and DA while on tour as per the guidelines in force.

The Salary amount mentioned in case of Manager and Assistant Manager posts will be in the form of Basic Pay, Special Allowance, HRA, CCA, PF (both employee and employer contribution) subject to place of posting.

The Selected candidates shall be covered under HR policy of Stree Nidhi. There will be a regular performance review and Stree Nidhi has discretion to terminate his/her services if the performance is not found satisfactory.

Candidates to note that this is **not a Government Job** and will be on contract basis and it is not on permanent basis. The selected candidates will be on probation for a period of 6 months and on successful completion of their probation, they will be taken on contract basis for 5 years as per the policy of Stree Nidhi. However, the Contract is renewable on yearly basis, depending on performance.

3. Selection Procedure for the Posts of Managers and Assistant Managers:

- i. Rule of reservation in recruitment will be followed.
- ii. In case of candidates who have completed both Graduation and Post Graduation, highest marks secured in any of the above qualification will be considered for shortlisting the candidates for written examination subject to securing 50% of marks in Graduation.
- iii. The eligible/shortlisted candidates will be called for written exam in a ratio of 1:15 or actual which ever is less on the basis of merit.
- iv. Those qualified in the written examination will be called for Group Discussion in the ratio of 1:4
- v. The selection of candidates for the post of Manager and Assistant Manager will be based on marks secured in written exam and Group Discussion.

4. Mode of filling Online Application Form:

Online application form will be available on the websites of www.streenidhi.telangana.gov.in and www.tsipard.gov.in. The candidates need to fill the application form online and upload the following:

- i. Passport size photograph (not more than 50 kb) and Signature (not more than 30 kb)
- ii. Degree Certificate & Memorandum of Marks
- iii. PG Certificate & Memorandum of Marks
- iv. SSC marks Memorandum
- v. Caste Certificate
- vi. Computer proficiency certificate, if any
- vii. PHC certificate, in case of differently abled person
- viii. For CBO staff viz. VOAs of Village organization/RPs of Slum level Federation/MS - Accountants/Computer Operators/Zilla Samakhya-Accountant/Computer Operators who are eligible shall upload a certificate issued by President/Secretary of MS/TLF/ZS and Staff of Stree Nidhi concerned in the proforma enclosed in **Annexure IV**.

- ix. While applying for Assistant Manager Post under women SHG category, the member details have to be validated and obtain a unique registration number for completing application filling and submission process.

The online application can be submitted from **10.30 a.m. on 11th June 2018**. Last date and time for submission of online application through website is on **30th June 2018, 5 p.m.** No applications shall be entertained after the stipulated date and time and submission of physical copies of applications will not be accepted

5. Procedure for written exam for the post of Manager/Assistant Manager:

- i. Shortlisted candidates will be informed one week before the written examination by SMS alert and through e-mail along with venue, date and time of examination. Hence, the candidates are required to give correct e-mail ID and mobile number.
- ii. Duration of exam will be 1 hour 30 minutes.
- iii. Candidates will be called for written exam in the ratio of 1:15 or actual whichever is lower.
- iv. No TA/DA will be paid for attending the written exam/group discussion.
- v. The candidate has to bring original Aadhar Card/PAN Card/Driving license or any valid photo identity card for identification of the candidate while coming for written exam.
- vi. **Written exam for Managers/Assistant Managers** consists of objective type for 65 marks and descriptive type questions for 10 marks and comprehension for 5 marks and 20 marks for Group discussion. The examination will be different for Assistant Managers and Managers. The examination will be conducted for Assistant Managers/Managers on the same day in forenoon and after noon.
- vii. Written exam will be on Current Affairs, General Knowledge, General English (10th Class standard), Arithmetic and Reasoning, SHGs & their federations and basic Knowledge on computers etc.
- viii. Exam will be conducted at Hyderabad only.
- ix. Medium of examination will be in Telugu.

6. Procedure for Group Discussion for the post of Manager/Assistant Manager:

- i. Shortlisted candidates in written examination will be called for group discussion in the ratio of 1:4
- ii. While coming for group discussion, candidates have to bring all the original documents viz. educational qualifications, caste, nativity, Aadhaar, PAN Card, PHC certificate if applicable.
- iii. Date for group discussion will be informed through SMS alert and e-mail to the mobile number and e-mail id registered in the application.

7. General Instructions:

- a) Fill-in the online application form which is available in the below mentioned website: www.streenidhi.telangana.gov.in and www.tsipard.gov.in:

- b) While applying for the post, the applicant should ensure that he/she fulfills the prescribed eligibility norms and the particulars furnished are correct in all respects. In case if it is detected at any stage that a candidate does not fulfill the eligibility conditions or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her appointment will automatically stands cancelled. Candidates with criminal back ground/disciplinary proceeding are not eligible to apply.
- c) The candidate must be a native of Telangana state only.
- d) Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on them any right to be called for written exam.
- e) Once the women SHG member is appointed in Stree Nidhi, she will not be eligible to continue as member in SHG and avail the financial services from Stree Nidhi.
- f) The Managing Director, Stree Nidhi reserves the right to keep in abeyance or cancel the recruitment at any point of time without assigning any reason.
- g) Legal disputes, if any, will be entertained within the jurisdiction of Hyderabad only.
- h) **Canvassing, recommending and influencing in any form will be treated as disqualification.**



DGM (Admin)

Job Profile:**Roles and Responsibilities of Manager**

Post Name: Manager	
Credit Flow:	<ul style="list-style-type: none">✓ Reporting to Zonal Manager/Regional Manager✓ Supervise functioning of Assistant Managers under his/her area of operation and extend necessary guidance and required support✓ Monitoring Credit portfolio of MSs/VOs/TLFs/SLFs/SHGs Ensuring timely credit to the needy members of SHGs✓ Planning of visits to SHGs/VO/MSs/SLF/TLF/SHGs /Members to ensure credit flow, recovery, adjustment of repayments, deposit mobilization etc...✓ Identification of activities and preparation project reports to lend on project based approach.✓ Monitoring of staff for disbursement of credit in a consistent manner and will be responsible for achieving desired performance.✓ Conduct rating exercise and assist in improving the grading of MSs/VOs/TLFs/SLFs in coordination with SERP & MEPMA staff✓ Monitor coverage of members under Stree Nidhi Suraksha scheme and settlement of insurance claims in time✓ Coverage of livestock and other assets under insurance policy as per the guidelines of Stree Nidhi
Repayment:	<ul style="list-style-type: none">✓ Follow-up with staff MS/TLFs/VOs/SLFs/SGs/Members, Stree Nidhi Committee members for 100 % recovery.✓ Resolving issues like VO ID not Known, adjustment of VO credits, wrong adjustments and any other operational problems as early as possible.✓ Coordinating with bankers to resolve bank related issues.
Deposits:	<ul style="list-style-type: none">✓ Deposit mobilization under different schemes of Stree Nidhi.
Documentation:	<ul style="list-style-type: none">✓ Ensure obtaining of loan documents from SHGs and ensure their custody at VO/SLF/MS/TLF level as per guidelines.

Trainings:	<ul style="list-style-type: none"> ✓ Orientation/training on Stree Nidhi to staff of DRDA/MEPMA, staff of MS/VO/TLF/SLF ✓ supporting DRDA/MEPMA staff in resolving all kinds of issues ✓ Supporting MS Sub committees and Community in resolving Stree Nidhi related issues on a continuous basis. ✓ Building capacities of VOs/SLFs/MSs/TLFs and ensure implementation of systems and controls.
Implementation of BC activities	<ul style="list-style-type: none"> ✓ Monitor the visits of Assistant Manager to BC points ✓ Monitor the growth in volume of transactions at BC points and make them to function on sustainable basis. ✓ Extend required support to Assistant Managers in resolving the issues. ✓ Extend support in expanding services of BC points in the district ✓ Maintain liaison with Banks concerned.
Others:	<ul style="list-style-type: none"> ✓ Resolving technical issues ✓ Coordinate with DRDA/MEPMA staff and other government departments to facilitate SHG members to avail services from Stree Nidhi. ✓ Monitoring of all activities on daily basis ✓ Image building in the field. ✓ If assigned as a district coordinator of Stree Nidhi, coordinate and liaise with all Govt./Non Govt. organizations and attend all meetings conducted by district administration. ✓ Any other works entrusted from time to time.

Job Profile:

Roles and Responsibilities of Assistant Manager

Post Name: Assistant Manager	
Credit Flow:	<ul style="list-style-type: none">✓ Reporting to ZM/RM/Manager✓ Managing Credit Portfolio of MSs/TLFs/VOs/SLFs/SHGS✓ Planning visits to MSs/TLFs/VOs/SLFs/SHGs/Members for ensuring credit flow, prompt repayments.✓ Preparation of cluster wise Credit plan.✓ Identification of suitable income generating actives.✓ Conduct exercise for grading of MSs/VOs/TLFs/SLFs✓ Monitor coverage of members under Stree Nidhi Suraksha scheme and settlement of claims in time✓ Coverage of livestock and other assets under insurance policy as per the policy of Stree Nidhi
Repayment:	<ul style="list-style-type: none">✓ Follow-up with Ms/TLFs/VO/SLFs/SHGs/members and staff for 100% recovery.✓ Resolving issues like VO ID not known, adjustment of VO credits, any other operational problems without any lapse of time.✓ Co-ordinating with bankers for resolving bank related issues.
Deposits:	<ul style="list-style-type: none">✓ Samruddhi deposit Mobilization from SHGs✓ Focusing on Sankalpa and Bhavitha deposits
Documentation:	<ul style="list-style-type: none">✓ Ensure execution of loan documents by SHGs and their custody at MS/TLF/VO/SLF level as per guidelines.
Trainings:	<ul style="list-style-type: none">✓ Orientation/training on Stree Nidhi to staff/ MSs/TLFs/VOs/SLFs/Community.✓ Coordinate with DRDA/MEMPA staff in resolving issues if any✓ Building capacities of VOs/SLFs/MSs/TLFs and ensure implementation of systems and controls.
Implementation of BC activities	<ul style="list-style-type: none">✓ Monitor the growth in volume of transactions at BC points and make them to function on sustainable basis.✓ Extend all the support in expanding services of BC points in the area of operations✓ Maintain liaison with Banks concerned.✓ Extend support in identification of VLEs as and when required.
Others:	<ul style="list-style-type: none">✓ Resolving technical issues✓ Coordinate with DRDA/MEPMA staff and other government department to facilitate SHG members to avail services.✓ Daily monitoring of reports on web and follow-up with community/CBOs✓ Image building in the field.✓ Any other works entrusted from time to time.

CERTIFICATE

Date:

This is to certify that Mr/Mrs/Ms. _____
S/o,/W/o _____ is working as
_____ (ZS-Accountant/Computer Operator/
MS/TLF-Accountant/Computer Operator/VOA/RP) in

(ZS/MS/TLF)/ _____ (VO/SLF) from
_____ (date of joining).

This certificate is issued on request of the candidate to apply for the
post of Assistant Manager in Stree Nidhi only.

Signature

Name:

Designation:

(President/Secretary of
ZS/MS/TLF concerned with stamp)

Signature

Name:

Designation:

(AM/Manager/RM of
Stree Nidhi concerned)

Stree Nidhi Credit Co-opreative Fedetion Ltd, Telangana

Annexure-I

Vacancy Positions for the posts of Manager

Post	OC		BC-A		BC-B		BC-C		BC-D		BC-E		SC		ST		Total	
	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women
Managers	6	3	1	1	0	1	1	0	0	1	0	1	2	1	0	1	10	9
Total:																19		

District wise vacancies for the post of Assistant Manager

S.No	District/Category	OC		SC		ST		BC-A		BC-B		BC-C		BC-D		BC-E		OH		Total		Grand Total	
		General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women		
1	Adilabad	1-Open Market	0	0	0	0	1- CBO Staff	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
2	Badradri	1- CBO Staff	1-Open Market	0	0	0	1-Women SHG Member	0	0	1-Open Market	0	0	0	0	0	0	0	0	0	2	2	4	
3	Jagitial	1-Open Market	1-CBO Staff	1-Women SHG Member	0	0	0	1-CBO Stsff	0	0	1-Open Market	0	0	0	0	0	0	0	0	3	2	5	
4	Jangoan	1-Open Market	1-Women SHG Member	1-CBO Staff	0	0	0	0	0	1-Open Market	0	0	0	0	1-CBO Staff	0	0	0	0	3	2	5	
5	Jayashankar	1-Open Market	1-Women SHG Member	1-CBO Staff	0	1- Open Market	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4	
6	Jogulamba	1-Open Market	0	0	1-CBO Staff	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
7	Kamareddy	2 (1-Open Market) (1-Women SHG Member)	1-CBO Staff	0	0	0	0	1-Open Market	0	1-Open Market	0	0	0	0	1-CBO Staff	0	0	0	0	4	2	6	
8	Karimnagar	1-Open Market	1-CBO Staff	0	1-Women SHG Member	0	0	0	0	1-Open Market	0	0	0	1-CBO Staff	0	0	0	0	0	3	2	5	
9	Khammam	1-Open Market	0	0	1-CBO Staff	1-Open Market	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
10	Komaram Bheem	1-Open Market	0	0	0	1-CBO Staff	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
11	Mahabubabad	1-CBO Staff	0	0	0	0	1-Open Market	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
12	Mahabubnagar	2 (1-Open Market) (1-CBO Staff)	1-Open Market	0	0	0	0	0	1-Open Market	1-CBO Staff	0	0	0	0	1- Women SHG Member	0	0	0	0	0	4	2	6
13	Mancherial	1-Open Market	1-Women SHG Member	1-CBO Staff	0	0	0	0	0	0	1-Open Market	0	0	0	0	0	0	0	0	2	2	4	
14	Medak	1-Open Market	1-Women SHG Member	1-CBO Staff	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
15	Medchal-Malkajgiri	1-Open Market	0	0	0	0	0	0	0	0	0	1- CBO Staff	0	0	0	0	0	0	0	2	0	2	
16	Nagarkurnool	1-CBO Staff	0	0	1-Open Market	1-Open Market	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
17	Nalgonda	2 (1-Open Market) (1-CBO Staff)	2 (1-Open Market) (1-Women SHG Member)	0	1-Open Market	1-CBO Staff	0	1-CBO Staff	0	0	0	0	0	0	0	1-Open Market	0	0	0	5	3	8	
18	Nirmal	1-Open Market	1-CBO Staff	1-Open Market	0	0	0	0	0	0	0	0	0	1- Women SHG Member	0	0	0	0	0	3	1	4	
19	Nizamabad	2 (1-Open Market) (1-Women SHG Member)	1-CBO Staff	1-CBO Staff	0	0	0	0	1-Open Market	0	1-Open Market	0	0	0	0	1-CBO Staff	0	1-Open Market	0	5	3	8	

District wise vacancies for the post of Assistant Manager

S.No	District/Category	OC		SC		ST		BC-A		BC-B		BC-C		BC-D		BC-E		OH		Total		Grand Total
		General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	General	Women	
20	Peddapalli	1-Open Market	1-CBO Staff	1-Open Market	0	0	0	0	0	0	1-Women SHG Member	0	0	0	0	0	0	0	0	3	1	4
21	Rajanna	1-Open Market	1-Open Market	1-Open Market	0	0	0	0	0	0	1-Women SHG Member	0	0	1-CBO Staff	0	0	0	0	0	3	2	5
22	Rangareddy	2 (1-Open Market) (1-Women SHG Member)	1-CBO Staff	0	0	0	0	1-Open Market	0	0	0	0	0	0	0	0	1-CBO Staff	0	0	3	2	5
23	Sangareddy	2 (1-Open Market) (1-Women SHG Member)	1-CBO Staff	0	0	0	0	0	0	0	0	0	0	1-Open Market	0	0	1-Open Market	0	0	3	2	5
24	Siddipet	2 (1-Open Market) (1-CBO Staff)	1-Open Market	0	1-Women SHG Member	0	0	1-CBO Staff	0	1-Open Market	0	1-CBO Staff	0	0	0	0	0	0	0	5	2	7
25	Suryapet	2 (1-Open Market, 1-CBO Staff)	1-Women SHG Member	1-Open Market	0	0	0	0	0	0	1-Women SHG Member	0	0	0	1-Open Market	0	0	0	0	3	3	6
26	Vikarabad	2 (1-Open Market) (1-Women SHG Member)	0	0	1-Open Market	0	0	1-CBO Staff	0	0	0	0	0	0	0	0	0	0	0	3	1	4
27	Wanaparthy	1-Open Market	0	0	0	0	0	0	1-CBO Staff	0	0	0	0	0	0	0	0	0	0	1	1	2
28	Warangal Rural	1-Open Market	0	0	0	0	0	0	0	0	0	0	0	1-CBO Staff	0	0	0	0	0	2	0	2
29	Warangal Urban	0	1-CBO Staff	1-Open Market	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
30	Yadadri Bhongir	1-CBO Staff	0	1-Open Market	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2

Note:

- 1 Open Market:** Candidates from other than Self Help Groups (SHGs) and staff of Community Based Organisations (CBOs)
- 2 Women SHG Member:** Woman Member of a Self Help Group (SHG) registered with SERP/MEPMA
- 3 CBO Staff:** Employee of Zilla Samakhya (ZS)/Mandala Samakhya (MS)/Town Level Federation (TLF)/Village Organisation