## BIHAR MEDICAL SERVICES & INFRASTRUCTURE CORPORATION LTD.

(A Govt. of Bihar Undertaking)

4th Floor, Main Block, BSBCCL Bhawan, Hospital Road, Shastri Nagar, Patna - 800023

# **ADVERTISEMENT FOR RECRUITMENT (Advertisement No. 1/2018)**

Bihar Medical Services & Infrastructure Corporation Limited (BMSICL) invites applications from eligible candidates for the following posts on contract basis:

| SN | Post                                     | No. of Positions | Category          | Starting<br>Monthly Salary |  |
|----|--|------------------|-------------------|----------------------------|--|
| 1  | Canaral Managar (Drainets)               | 1 0310113        | EBC               | 80,000/-                   |  |
| 1  | General Manager (Projects)               | 1                | EBC               | 80,000/-                   |  |
| 2  | General Manager (Finance & Accounts)     | 1                | UR                | 80,000/-                   |  |
| 3  | Dy. General Manager (Projects)           | 3                | EBC-1, SC-1, BC-1 | 55,000/-                   |  |
| 4  | Dy. General Manager (Design)             | 1                | UR                | 55,000/-                   |  |
| 5  | Dy. General Manager (Finance & Accounts) | 2                | UR-1, EBC-1       | 55,000/-                   |  |

For detailed information relating to the application form, required minimum qualification, required desirable qualification, experience, procedure for application, selection process and other relevant information, please visit the "careers" section of the official website of BMSICL (www.bmsicl.gov.in). The schedule is as follows:

| Event  | Timeline  |
|--|---|
| On-line submission of duly filled Application form | 20 <sup>th</sup> June 2018 to 5 <sup>th</sup> July 2018 |

The interested applicants are requested to visit the official website of BMSICL (www.bmsicl.gov.in) regularly for latest updates in this regard.

Note: If any information given by any applicant is found to be false/incorrect at any stage, then the candidature of the said applicant shall be rejected and the said applicant shall also be liable for prosecution and other suitable action as per the provisions of law.

Sd/-Managing Director

### **General Conditions:**

### 1. Eligibility Criteria:

### A. Required Qualification and Experience:

i. The post-wise minimum qualification and experience is as per the table given below :-

| S |                          |                                 | Desirable            | Minimum    |
|---|--------------------------|---------------------------------|----------------------|------------|
| N | Post                     | Minimum Qualification           | Qualification        | Experience |
|   |                          |                                 | Masters (M.Tech or   |            |
|   |                          | Bachelor degree in Civil        | equivalent) in Civil |            |
|   |                          | Engineering (B.Tech/B. E. or    | Engineering/         |            |
|   |                          | equivalent)                     | Construction         |            |
|   |                          |                                 | Management/          |            |
| 1 | GM (Projects)            |                                 | Project Management   | 7 years    |
|   |                          | MBA (Finance)/CA/CS/PG          | LLB                  |            |
| 2 | GM (Finance & Accounts)  | degree in Finance/Accounts.     |                      | 7 years    |
|   |                          | Bachelor degree in Civil        |                      |            |
|   |                          | Engineering (B.Tech/B. E. or    |                      |            |
| 3 | DGM (Projects)           | equivalent)                     |                      | 4 years    |
|   |                          | Bachelor degree in Civil        |                      |            |
|   |                          | Engineering (B.Tech/B. E. or    |                      |            |
|   | · ·                      | equivalent)/ Bachelor degree in |                      |            |
| 4 | DGM (Design)             | Architecture/Engg. Design       |                      | 4 years    |
|   |                          | MBA (Finance)/CA/CS/CFA/        |                      |            |
| 5 | DGM (Finance & Accounts) | CWA/PG in Finance/Accounts.     |                      | 4 years    |

- ii. Maximum Age limit as on last date of submission of application form, for applicants under General category shall be 40 years, for BC/EBC/BC(F) shall be 43 years and for SC/ST shall be 45 years for all positions.
- iii. Full time regular Graduation degree and PG degree/diploma from recognized university/institute shall only be considered.
- iv. For counting work experience, the experience gained after attaining the minimum qualification and/or above shall only be considered.
- v. Relevant work experience shall only be considered. Experience in any non-related field shall not be considered and the decision in this regard of BMSICL shall be final.
- vi. Experience certificates which clearly mention the duration of the work experience shall only be considered.
- vii. Experience certificates issued only by the appropriate authority clearly mentioning the duration of the work experience shall be considered and BMSICL reserves the right to verify the same at any stage before final selection.

#### **B.** Disqualification:

 Persons who have been dismissed, terminated, removed from the service of any Central/State Govt./PSU/Corporation are not eligible to apply.

#### 2. Mode of Application:

i. Candidates are required to apply online by submitting the duly filled application form available in the "careers" section of the official website of BMSICL (<a href="www.bmsicl.gov.in">www.bmsicl.gov.in</a>).

- ii. An option for editing the online application form before submission has been given to the applicant during preview. However no change can be made after submitting the application form.
- iii. For each post, a candidate is allowed to submit the application form only once. Multiple applications from the same candidate for the same post, shall lead to the cancellation of his/her candidature.
- iv. Applications received in other than the prescribed format/mode or incomplete in any respect will summarily be rejected.

## 3. Important dates/instructions:

- i. Start date for Online application submission 20<sup>th</sup> June 2018, 10.00 AM onwards
- ii. End date for online application submission 5<sup>th</sup> July 2018, till 5.00 PM.

## 4. Important Instructions for filling on-line application

- i. On the official website of BMSICL "<u>www.bmsicl.gov.in</u>", visit the "Careers" section and click on the link "Click here to apply"
- ii. The Application form will be visible on the screen, enter a valid ID document number (Aadhar no./PAN no./Voter id/Driving License/Passport), e-mail id and mobile no. in the relevant fields of the application form.
- iii. Fill in the basic personal details, educational qualification, work experience, other information and upload scanned photo and scanned signature.
- iv. After filling in all the required fields, preview and edit if required and then submit the online application form.
- v. On submission, the registration number will be generated and will be displayed on the screen. Note down the registration number, go back to the home page and enter the said registration number of the application and the valid id number (as entered in the application form earlier) to take a printout of the application form. The candidate will receive the registration number on his/her e-mail also.
- vi. Candidates are advised to fill their correct and active e-mail address in the online application form as all the future correspondences shall be made by BMSICL vide e-mail. Further candidates are advised to keep visiting the official website of BMSICL regularly as all the updated information shall be posted on the website.
- vii. For any problems/ queries regarding the online application process, candidates may call on 9471009071 during office hours.

#### 5. Mode of Selection:

- The specified required qualification and experience for all the posts is only the minimum and it does not ensure shortlisting of all candidates having the minimum qualification and experience.
- ii. Post-wise candidates will be shortlisted for interview on the basis of the scoring criteria for the posts as detailed in Annexure "A".
- iii. The scoring will be done on the basis of the information provided by the candidates in their online applications and a provisional merit list will be published on the official website of BMSICL (<a href="www.bmsicl.gov.in">www.bmsicl.gov.in</a>).
- iv. In the first phase, the top 10 candidates from the said merit list shall be shortlisted and called for a counseling session for verification of their respective documents at BMSICL. The date of the counseling session will be intimated to the candidates via e-mail and will also be displayed on the official website of BMSICL (www.bmsicl.gov.in).

- v. At the time of counselling, along with the printout of the online filled application form the candidates shall have to bring their original and self-attested copies of all educational qualification certificates, marksheets, caste & domicile certificate, experience certificates and other relevant documents, the details of which have been filled in the application form.
- vi. If after the first phase counselling the requisite number of candidates for each post for interview is not achieved, then the next phase of counselling will be done in the same way as mentioned above.
- vii. After counselling the names of the final shortlisted candidates being called for the interview shall be displayed on the official website of BMSICL (<a href="www.bmsicl.gov.in">www.bmsicl.gov.in</a>). The date of the interview will be communicated vide e-mail and will also be displayed on the official website of BMSICL (<a href="www.bmsicl.gov.in">www.bmsicl.gov.in</a>).
- viii. The final selection of candidates shall be on the basis of the overall marks obtained by the shortlisted candidates out of a total of 100 marks. A total of 65 marks has been assigned to the scoring criteria as detailed in Annexure "A" and 35 marks has been assigned to the interview.
- ix. No TA/DA shall be payable to the shortlisted candidates for attending counseling as well as interview.
- x. The decision of BMSICL regarding shortlisting of candidates for counseling as well as interview shall be final and no claim by any candidate in this regard shall be entertained.

#### 6. General Instructions:

- i. The recruitment shall be on a contractual basis. Initial contract period would be for one year, during which the selected candidate shall be on probation for the first three months. After completion of the initial contract period of one year, the contract may subsequently be renewed based on the performance and requirement at the sole discretion of BMSICL.
- ii. Benefit of reservation shall be applicable only to those candidates who are domicile of Bihar. The Caste and domicile certificate issued by the Competent Authority is essentially required to be submitted at the time of counseling for claiming the benefit of reservation.
- iii. If any information given by any applicant is found to be false/incorrect at any stage, then the candidature of the said applicant shall be rejected and the said applicant shall also be liable for prosecution and other suitable action as per the provisions of law.
- iv. After appointment, if any of the documents or information submitted by an applicant is found to be false/invalid or fake at any stage, then not only his/her contract is liable to be terminated, but he/she shall also be liable for other legal action and BMSICL shall recover the entire salary and allowances paid to the applicant.
- v. Any change/update/modification regarding this recruitment notice shall be published only on the official website of BMSICL (www.bmsicl.gov.in).
- vi. BMSICL reserves the right to cancel the recruitment for any or all of the posts mentioned above at any stage without assigning any reason. BMSICL also reserves the right not to fill up any or all the posts at any stage of the recruitment process without assigning any reason.
- vii. Any dispute shall be subject to the Jurisdiction of courts of Patna only.

Sd/-Managing Director

# Annex. "A"

| SN | Post Name                |           |   | Scoring  | g Criteria   |                                 |  |    |
|----|--------------------------|-----------|---|--|--|---------------------------------|--|----|
|    | GM (Projects)            | Criteria  | Bachelor degree in Civil Engineering  1st class & above                                 | PG (full time) in Civil<br>Engg./Construction<br>Management/Project<br>Management        | GATE Score:<br>>90 percentile - 10 marks .<br>80 to 90 percentile - 7 marks.<br>70 to 80 percentile- 5 marks |                                 | 5 marks for each year of experience in<br>medical and health infrastructure in<br>central/state govt. department or<br>central/state govt. PSU or reputed<br>private sector company/unit |    |
| 1  |                          | Max Score | 10  | 15   | 15   |                                 | 25   | 65 |
|    | DGM (Projects)           | Criteria  | Bachelor degree in Civil Engineering  1st class & above                                 | PG (full time) in Civil<br>Engg/Construction<br>Management/Project<br>Management         | GATE Score:<br>>90 percentile - 10 marks .<br>80 to 90 percentile - 7 marks.<br>70 to 80 percentile- 5 marks |                                 | 5 marks for each year of experience in<br>medical and health infrastructure in<br>central/state govt. department or<br>central/state govt PSU or reputed private<br>sector company/unit  |    |
| 2  |                          | Max Score | 10  | 15   | 15   |                                 | 25   | 65 |
|    | DGM (Design)             | Criteria  | Bachelor degree in Civil<br>Engineering/B.Arch./Engineering Design<br>1st class & above | PG (full time) in Civil<br>Engg./Architecture/Project<br>Management                      | GATE Score:<br>>90 percentile - 10 marks .<br>80 to 90 percentile - 7 marks.<br>70 to 80 percentile- 5 marks | AUTOCAD /STADD<br>Certification | 4 marks for each year of experience in medical and health infrastructure in central/state govt. department or central/state govt. PSU or reputed private sector company/unit             |    |
| 3  |                          | Max Score | 10  | 15   | 10   | 10                              | 20   | 65 |
|    | GM (Finance & Accounts)  | Criteria  | CA; or CS with MBA (Finance)  | LLB over Minimum Qualification<br>(as outlined in the eligibility<br>criteria)           |  |                                 | 5 marks for each year of experience of<br>working in Govt./PSU at DGM or<br>equivalent level and above, post<br>minimum qualification (as outlined in the<br>eligibility criteria) .     |    |
| 4  |                          | Max Score | 15  | 20   |  |                                 | 30   | 65 |
|    | DGM (Finance & Accounts) | Criteria  | CA/CFA/CWA; or CS with MBA (Finance)  | 5 marks for each additional Year<br>of experience, post minimum<br>experience of 4 years | ~  |                                 | 5 marks for each year of experience of working in Govt./PSU at Manager or equivalent level and above, post minimum qualification (as outlined in the eligibility criteria).              |    |
| 5  |                          | Max Score | 15  | 20   |  |                                 | 30   | 65 |

# **Full form of Abbreviations:**

GM - General Manager CA - Chartered Accountant
DGM - Deputy General Manager CFA- Chartered Financial Analyst

PG - Post Graduate CFA- Chartered Financial Analyst CWA- Cost & Works Accountant

Engg. - Engineering CS- Company Secretary

B.Arch. - Bachelor in Architecture PSU - Public Sector Undertaking