



बिहार स्टेट पावर (होल्डिंग) कंपनी लिमिटेड  
Bihar State Power (Holding) Company Limited  
बिहार सरकार का उपक्रम (A Govt. of Bihar Undertaking)  
सामान्य प्रशासन विभाग (Department of General Administration)  
GST No. -10AAFCB2394A2ZD, CIN No. U40102BR012SGC018495

**EMPLOYMENT NOTICE NO.- 01/2018**

**RECRUITMENT ON THE POST OF ASSISTANT ELECTRICAL ENGINEER  
& ASSISTANT ENGINEER (CIVIL) ON THE BASIS OF VALID GATE SCORE**

Bihar State Power (Holding) Company Ltd. on behalf of itself and its subsidiary companies namely North Bihar Power Distribution Company Ltd. (NBPDC), South Bihar Power Distribution Company Ltd. (SBPDCL) & Bihar State Power Transmission Company Limited (BSPTCL) invites applications from eligible candidates for appointment on the post of **ASSISTANT ELECTRICAL ENGINEER and ASSISTANT ENGINEER (CIVIL) on the basis of VALID GATE SCORE** for Head Offices and Field Offices of the respective companies as per the details given below :-

**1.0 TOTAL VACANCY IS AS DETAILED BELOW :**

Sl. No.	Name of the Post	Total No of Posts	Category										
			UR		SC		ST		EBC		BC		Female (BC)
			G	W	G	W	G	W	G	W	G	W	
1.	Assistant Electrical Engineer	200	66	34	20	12	2	0	22	14	16	8	6
2.	Assistant Engineer (Civil)	40	13	7	4	3	0	0	5	2	3	2	1

**Note:**

- The post for Divyang (Physically Challenged) Candidates will be reserved as per Govt. of Bihar rules circulated vide memo no.- 13062 dt. 12.10.2017.
- The reservation for Women will be as per the General Administration, Govt. of Bihar rules circulated vide letter no.- 2342 dt. 15.02.2016.
- The reservation for Grand Son / Grand Daughter/Maternal Grand Son / Maternal Grand Daughter of freedom fighter of Bihar will be complied as per Govt. rules circulated vide letter no.- 2526 dt. 18.02.2016.
- Female (BC) reserve category includes women candidate of SC, ST, EBC and BC category, for this category the candidate must be domicile of Bihar.
- The numbers of posts are subject to change as per requirement of the companies without giving any prior notice.
- The nos. of post falling under reservation of PHP, FF and Women will be calculated as per overall vacancy at the time of recruitment/appointment.

**2.0 QUALIFICATION & ELIGIBILITY :-**

Name of the post	Qualification
<b>Assistant Electrical Engineer</b>	Full time 4 years Engineering Degree BE/ B.Tech/ B.Sc. (Engg.) in Electrical/ Electrical & Electronics from a recognized University/ Institute approved by AICTE with minimum % of marks as mentioned in Para 2.2
<b>Assistant Engineer (Civil)</b>	Full time 4 years' B.E./ B.Tech./ B.Sc. (Engineering) Degree in Civil Engineering/ Construction Engineering from a recognized University/ Institute approved by AICTE with minimum % of marks as mentioned in Para 2.2

**2.1** Candidates appearing in final year of Engineering discipline and having **valid GATE score** may also apply for the respective posts but the final year marks sheet with minimum percentage of marks as mentioned in para – 2.2 & Engineering Degree certificate shall have to be submitted at the time of documents verification/ counselling. If they do not submit their required Eng. Degree certificates at the time of verification, their candidature summarily will be rejected.

**2.2 Minimum Percentage of marks in Engineering Degree for the above post-**

UR	SC	ST	BC	EBC
60%	50%	50%	55%	55%

**3.0 Valid GATE Score :**

A candidate must have valid GATE Score at the time of submission of online application by the candidates. If he/she does not possess the Valid GATE Score at the time of submission of application his/ her application will not be entertained and application fee will not be refunded.

**4.0 PROBATION PERIOD :**

The probation period shall be 3 years from the date of appointment.

If during probation period, the performance is not found satisfactory, the services shall be terminated.

**5.0 REMUNERATION :-**

Consolidated Pay Band - Rs. 36800-58600 for **One year** during probation period starting with consolidated monthly pay Rs. 36800/- (Rs. Thirty six thousand eight hundred) only.

After completion of one year of probation period from the date of appointment on consolidated pay, **Regular Pay in Level 8 (as per 7<sup>th</sup> PRC)** will be admissible subject to their conduct and performance remaining satisfactory and their achieving the minimum performance targets/ indicators decided and evaluated by the competent authority during the probation period.

**6.0 AGE (As on 01/01/2018) :-**

Age	UR (General)	SC	ST	EBC	BC	Female (UR)
Minimum	21	21	21	21	21	21
Maximum	37	42	42	40	40	40

- a. Divyang (Physically Handicapped Person) Candidates shall get age relaxation by 10 years additionally in maximum age limit. He will have to produce necessary certificates in this respect.
- b. Land losers/ Land displaced persons due to land acquisition by erstwhile Bihar State Electricity Board, shall get relaxation in maximum age limit by 5 years additionally.
- c. For claiming relaxations in the Category of land losers/ land displaced persons, the Candidates will have to produce certificate from concerned District Magistrate of the following effect to avail the benefit:-
  - i. That he is a land displaced person due to land acquisition by the erstwhile Bihar State Electricity Board.
  - ii. That his one acre or more land has been acquired for the construction of power plant or any other infrastructure of the Board.
  - iii. That no one from his family has benefited in preferential treatment earlier in employment on the basis of land displaced person.
- d. For the purpose of calculation of maximum age of all Candidates who are domicile of other States than of Bihar, maximum age limit mentioned for UR Candidates shall be applicable.

**7.0 RESERVATION :**

- a. Reservation will be given in terms of reservation rules and policies as per Govt. of Bihar.
- b. The benefit of reservation is given only to the permanent domiciles of Bihar. The Candidate who claims for BC/ EBC reservation benefit will have to submit the Caste & Non Creamy Layer Certificate issued by the Competent Authority of his/ her home district in the prescribed Performa of Govt. of Bihar issued before not more than a year. The Candidates belonging to SC/ST are required to submit only caste certificate issued by the competent authority of his/her home district.
- c. **The Candidate who claims for reservation against relatives of Freedom Fighter as per Govt. of Bihar Resolution, will have to submit the Certificate issued by the Competent Authority in the prescribed Performa of Govt. of Bihar.**
- d. If a Candidate does not produce valid certificate of Caste & Creamy Layer, Freedom Fighter, Divyang, Land looser/ Land displaced persons or domicile etc., (as applicable), in original at the time of document's verification, his/ her claim for such reservation benefit will be forfeited and his/ her Candidature will be considered under UR category/ general candidate.

**8.0 APPLICATION FEE :**

- a. Application fee is Rs.1,500/- (Rupees One thousand five hundred) only for UR, BC and EBC candidates and for SC/ ST of Bihar domicile & Divyang is Rs.375/- (Rupees Three hundred seventy five) only.
- b. Fee will be accepted through online payment mode.

**9.0 MODE OF SELECTION :**

1.	Assistant Electrical Engineer	A combined merit list will be prepared on the basis of candidates valid GATE Score and candidate will be selected category wise as per the advertised post.
2.	Assistant Engineer (civil)	

**10.0 HOW TO APPLY :**

- a. The applicants are required to apply through "**ONLINE**" on the Website of [www.bsphcl.bih.nic.in](http://www.bsphcl.bih.nic.in). The Website will be open from **16.03.2018 at 11:00 AM to 01.04.2018 upto 06:00 PM**. After filling up the ON-LINE application; Candidates shall have to take a print out of the same.
- b. Soft copy of necessary certificates, as specified, shall have to be attached/uploaded with the online application.

**11.0 IMPORTANT DATES :**

a. Online Registration starting date	<b>16-03-2018 at 11:00 AM</b>
b. Online Registration closing date	<b>31-03-2018 till 06:00 PM</b>
c. Last date of payment through Net Banking/ Debit Card/ Credit Card etc.	<b>01-04-2018 till 06:00 PM</b>

**12.0 IMPORTANT INSTRUCTION BEFORE FILLING ON-LINE APPLICATIONS:-**

- a. Only one Application should be filled for one post by an applicant.
- b. Only Eligible candidates as per Advertisement should fill up the Form.
- c. Go to website [www.bsphcl.bih.nic.in](http://www.bsphcl.bih.nic.in)
- d. Click here to "**On-line application for the post of AEE/AE(C)**" for the post being applied for and Register.
- e. **Registration** is mandatory for e-filling up the form. (**Valid Email ID and a Mobile Number** is necessary for registration).
- f. **USER ID/ Registration ID** will be generated after Registration.
- g. Use **USER ID and Password** (password created by the candidates at the time of Registration) to Login and fill the Application form in following manner :-
  - (1) Personal details
  - (2) Educational qualification
  - (3) **FEE (Fee accepted through online only)**
  - (4) Uploading Photo and Signature  
Before uploading photo and signature be sure that
    - i. **Photo size** should be less than **50KB**. (preferred dimension : 200 X 230px)
    - ii. **Signature** size should be less than **20KB**. (preferred dimension : 140 X 60px)
  - (5) Upload documents (as required) :-
    - i. Valid Gate Score
    - ii. Matric Certificate for age proof.
    - iii. Inter/10+2 Certificate
    - iv. Marks sheet of Engineering Degree
    - v. Passing certificate of Engineering Degree
    - vi. Caste and Creamy Layer Certificate issued by competent authority, if reservation benefit is claimed,
    - vii. If Divyang Candidates, certificate from competent authority,
    - viii. If land loser/ land displaced person certificate issued from District Magistrate/ Dy. Commissioner.
    - ix. If claims reservation against relatives of Freedom Fighter as per Govt. of Bihar Resolution, the Certificate issued by the Competent Authority in the prescribed Performa of Govt. of Bihar

- x. Permanent Domicile of Bihar Certificate, if claim for reservation.
- (6) Finalize application form
- h. After filling the required fields of application form, verify your entries before submitting finally. NO modification can be made after final submission.
- i. Print a copy of finally submitted application form for future reference.
- j. No refund of application fee once deposited shall be made.

**13.0 GENERAL INSTRUCTIONS:-**

- a. Candidate already employed in Govt./ Semi Govt. organization/ Public sector must mention in application form. He/ She will have to submit NOC in original from his employer when shortlisted for Verification/Joining.
- b. The Candidate will be liable for severe legal action if any false information with respect of name, father's name date of birth, address, educational qualification, percentage of marks, caste certificate, photographs etc. is furnished by him/ her.
- c. Shortlisted Candidates will be called for document verification/ counseling.
- d. No TA/ DA will be paid to the Candidate, if called for documents verification/ Counseling/ joining the post etc.
- e. The BSPHCL reserves the right to cancel the selection process at any stage and increase or decrease the nos. of posts to be filled according to the exigencies of the Companies.
- f. Candidates are advised to possess a **valid e-mail ID** and **Mobile Number** which is to be entered in the on-line Application form. The e-mail address specified in the application should be valid/ functional for at least 12 months from the date of the submission of application.

**Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID will be considered as final and no change/ modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. BSPHCL will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.**

**14.0** The BSPHCL will not be responsible for any printing mistakes.

**15.0** For any inquiry, candidates are advised to post their query to Email address- [employment@bspchl.co.in](mailto:employment@bspchl.co.in)

**Sd./-**  
**( Rajiva Ranjan Sinha )**  
GM (HR/Adm.)